

Teach at KIPP SoCal

WHY KIPP SOCIAL

At KIPP SoCal, we believe in reflecting our communities and developing from within. We invest in our teachers to become future leaders through multiple efforts, including nearly a month of professional development each year, credentialing support, the KIPP SoCal School Leader Fellowship Program, and the KIPP SoCal Teacher Residency Program in partnership with Alder Graduate School of Education.

Credentialing Support

We have an amazing credentialing team dedicated to providing one-on-one support. KIPP SoCal provides financial assistance to ensure you are compliant and able to teach our KIPPsters.

Eighty Percent of KIPP SoCal Leadership Positions Are Filled Internally

We also believe that representation matters in every aspect of our lives, and a diverse body of students needs a diverse community of teachers, and role models who can most effectively open their eyes to new ways of learning.

DIVERSITY

78%

OF KIPP SOCIAL TEACHERS ARE PEOPLE OF COLOR



*20% of teachers are people of color in public schools nationwide.

78%

OF KIPP SOCIAL SCHOOL LEADERS ARE PEOPLE OF COLOR



*22% of public school leaders are people of color in schools nationwide.

BENEFITS

Financial

- Base salaries competitive above regional market-rate
- Competitive 401k employer matching and vesting schedule
- \$50,000 employer paid life insurance
- Paid time off which, if unused, is paid out at end of employment

Health

- 100% of monthly premium covered and 50% for spouse
- Comprehensive medical, vision, and dental coverage
- 6 weeks paid parental leave
- Employee Assistance Program
- Life Insurance
- Short Term Disability

Perks

- Peer recognition system to earn points towards gift cards and experiences
- Referral bonuses for all full time roles
- We celebrate our phenomenal team members at our KIPPStar Awards! Past celebrations were hosted at Paramount Studios, Universal Studios, and the California Science Center

CAREER DEVELOPMENT

